

CALL FOR LETTERS OF INTEREST FROM STEM EMPLOYERS: Partner to Create Safe Workplaces

The Woman Abuse Council of Toronto (WomanACT) and The Society for Canadian Women in Science and Technology (SCWIST) are seeking to partner with Science Technology Engineering and Math (STEM) employers committed to creating safe workplaces.

- ✓ Are you a **STEM employer in Canada?**
- ✓ Are you committed to creating a safe workplace?
- ✓ Are you interested in free and tailored support?



Partner with us to receive free tailored support and training to create a safe workplace that prevents and responds to sexual harassment.

WomanACT and SCWIST will work with you to:

- Assess current practices and needs
- Co-develop comprehensive policies and practices
- Deliver training on key topics (i.e., bystander awareness, legal requirements)
- Establish trauma-informed reporting mechanisms
- Develop avenues for resolution, and referral pathways to support

Receive recognition as a leader of change for gender equality, along with:

- Dedicated expertise and support
- Improved policies and practices to meet legislative requirements
- Increased workplace awareness, safety, and trust
- Improved data insights and access to tools for long-term use
- Reduction in negative effects on worker productivity, stress, and turnover



SUBMIT A LETTER OF INTEREST

To submit your letter of interest, complete [this form](#) by **OCTOBER 22, 2021**.



CONTACT US

Contact Mallory Hilkeiwich, Manager of Training and Education with any questions at:
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We know that sexual harassment in the workplace can have a negative impact on productivity, cause stress, and increase employee turnover.

- **In Canada, the lifetime prevalence of workplace sexual harassment is 28 - 38%. Women's lifetime prevalence is 2.4 - 3.6 times greater than men's.**
- **Higher rates are often experienced by: 2SLGBTQIA* people, Indigenous women, transgender people, women with disabilities, single or never married women, younger women.**
- **1/3 women and 1/4 men cite not having received any information from their employer on how to report sexual harassment.**

WomanACT

With 29 years of experience, WomanACT is an expert at delivering training, education, and organizational strategy, coaching, and policy development to community organizations and companies to increase their capacity to prevent, recognize, and respond to violence.

SCWIST

Since 1981 SCWIST has been a leader in programs, partnerships, scholarships and networks across Canada for women and girls in STEM. Through innovative research, partnerships, and capacity building, SCWIST has worked to advance women and girls' participation and representation in STEM.